

Work Health & Safety Policy Statement

At Atwea College, the wellbeing, health, and safety of our employees, students, contractors, and visitors is fundamental to our organisation, and we are committed to embedding safe and healthy work practices across all aspects of our operations.

Scope

This policy statement applies to our places of work, our schools and community education centres and any workplace where work is being undertaken on behalf of Atwea.

Our Commitment

Atwea is committed to providing healthy and safe workplaces and learning environments for all individuals. We aim to identify and, where reasonably practicable, eliminate hazards to minimise risks to our people and those affected by our operations. We strive to build a strong safety culture through effective leadership, consultation, and continuous improvement.

Our Obligations

Consistent with legislative provisions, Atwea will provide where reasonably practicable:

- A work environment free of risks to health and safety
- Provide safe, fit-for-purpose equipment and resources
- Ensure safe systems for the use, handling, and storage of hazardous substances
- Provide safe, appropriate, and accessible facilities for employees and students
- Information, training and ongoing supervision of tasks to ensure the health and safety of all parties
- Support continuous improvement in health and safety through consultation, training, and risk management
- Promote a proactive safety culture that prevents work-related injuries and illnesses

Application of the Policy Statement

Atwea will meet its legislative requirements through:

- The development of Work Health and Safety policies and procedures, linked to applicable Codes of Practice, to reduce risks in the workplace
- Establishment of regular inspection processes to ensure the ongoing health and safety of all persons in attendance at our workplaces
- Reporting to the People and Culture Advisory Committee and the Board of our Work Health and Safety Performance
- Providing training and resources to support health and safety within our workplaces

Board Chairperson

Chief Executive Officer

